

## Purpose

The Department of Women's Ministries exists to uphold, encourage, and challenge Adventist women in their pilgrimage as disciples of Jesus Christ and members of His world church. At the Local church the department seeks to foster spiritual growth and renewal, affirm the women, equip them for service, minister to the broad spectrum of women's need, offer women's perspectives on church issues, mentor and encourage women and create paths for their involvement in the church; and find ways and means to challenge each woman to use her gifts to further global mission.

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**“Women are needed who are not self-important, but gentle in manners and lowly of heart, who will work with the meekness of Christ.”**

**Welfare Ministry, 150**

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## Vision

Women empowered and nurtured to fulfil their God-given potential.

## Mission

Our mission is in the larger sense common to all Christians—that of uplifting Christ in the Church and in the world. But more specifically, we are called to:



**Reach Up  
to God**

To help women in their devotional time and personal growth, enabling them to be nurturers in the church and community.



**Reach In  
with God**

To equip women for their activities and projects for the church and community.



**Reach Out  
with God**

To help women use small group fellowship and evangelism to reach others in their community.

## Roles and Responsibilities

of the Women's Ministries Leader

### 1. COMMITTEE ESTABLISHMENT/ NEEDS ASSESSMENT

The leader will establish a committee to brainstorm, develop strategies, conduct need assessment and assist in planning programs and activities that relate to women's specific and varied needs. Survey questionnaires can be used to obtain this information. (See pages 29-30 in the WM Condensed Handbook)

### 2. PROGRAM DEVELOPMENT

As a board member the leader will work with her committee, the board, and the Pastor to develop, and implement Women's Ministries programs or seminars with existing support groups active in the church.

### 3. ADVOCATE FOR WOMEN'S CONCERNS, NEEDS AND CONTRIBUTIONS

It is the leader's responsibility to keep the church membership informed of Women's Ministries and their contributions to church life. The Women's Ministries Leader is a liaison between the women of the church and the Church Board members, helping board members to view the needs of the women in the church.

## CJC Women's Ministries Groups

### **GIRLS OF ELOQUENCE, MORALS AND STANDARDS (G.E.M.S)**

G.E.M.S. is a ministry geared to reach and address the needs of girls and young women between the ages of 12-17 in our churches and communities. (a manual is available).

### **PHOEBE**

This group is designed to encourage the involvement of young women **ages 18-35** in the activities of the Women's Ministries Department and the church at large. WM leaders are asked to collaborate with the Youth Ministry to provide mentorship, guidance, fellowship, and support that will aid them in their spiritual walk, relationships, education, professional life, and ministry.

### **ABIGAIL**

This group is for women between the **ages 36-49**. WM leaders are asked to support these ladies as they nurture families, deal with health issues, financial struggles and empower them in areas of evangelism, health, entrepreneurship, leadership among others.

### **LYDIA**

This group of women are for **ages 50** and over. Team Lydias is called to teach the young women to be sober, to love their husbands, to love their children.... to teach what is good. (2 Titus 2:3).

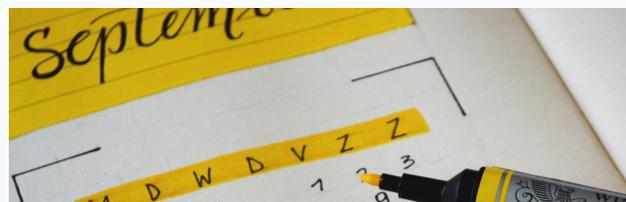
## Special Days

The Department of Women's Ministries at the General Conference promotes three special days in the worldwide church calendar:

**International Women's Day of Prayer** is the first Sabbath of each March when women can strengthen their spiritual bonds as they pray for and with each other.

**Women's Ministries Emphasis Day** falls on the second Sabbath of each June. This provides an opportunity for women to lead out in a worship service and to educate the church regarding the purposes of Women's Ministries.

**ENDITNOW® EMPHASIS DAY** is observed the fourth Sabbath in August. It is a global initiative to raise awareness and advocate for the end of violence around the world. This worldwide church initiative includes six co-sponsoring departments of the: Children's Ministries, Education, Family Ministries, Health Ministries, Ministerial Association, and Youth Ministries.



 Seventh-day  
Adventist® Church  
**Central Jamaica Conference**

### **Women's Ministries**



## **ROLES AND RESPONSIBILITIES OF THE LOCAL CHURCH WOMEN'S MINISTRIES LEADER**

**President**  
Nevail Barrett

**Director**  
Rox-Anne Mckoy Chambers